



Goals

To support talented women in academia and to increase the percentage of women at the University by:

- providing advice
- sharing experience
- providing contacts
- offering career planning services

To build bridges between studies and career by:

- providing contacts (network) and job-shadowing/work placements outside of the University
- sharing the experiences of the mentors in management positions in the private sector and industry

Your contact persons:

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Photos: University of Hohenheim



MENTHO

MENTHO Your network to success

Supporting **women** in academia



Concept

Mentoring is an established approach to supporting young talent which is practiced in many companies.

MENTHO is the mentoring programme for women in academia – students, academic and scientific staff – at the University of Hohenheim. It is addressed at women who are committed to their studies, who wish to pursue a career in science and research and who want to be part of a network. The network consists of undergraduate and post-graduate students, academic and scientific staff at the University of Hohenheim and partners from the private sector. All its members are women.

MENTHO is part of the Structure and Development Plan of the University of Hohenheim and was initially sponsored by the Ministry for Science. Since 2006, MENTHO has been financed exclusively and directly by the University of Hohenheim.

Mentees (undergraduate and post-graduate students, academic and scientific staff) from all stages of their studies are supervised by mentors, all of whom are more highly qualified than their mentees. The mentees profit from the professional experience of their mentors, who in turn benefit from the exchange and interaction with their mentees. Both make new contacts within the MENTHO network through a programme of regular events.

Support Programme

MENTHO offers both mentees and mentors seminars, lectures and workshops, during the course of which they can acquire additional qualifications to help advance their careers. As of 2005, participants on the MENTHO programme can receive the DMG Junior Manager Certificate. The support programme is free of charge for MENTHO participants.